Present: Wayne R. Walker, Heather M. Billings, John F. Fairbanks

### CALL TO ORDER

Ms. Billings called the meeting to order at 6:00 p.m. in the Selectmen's Office at Town Hall. She announced that the meeting was being recorded by Ashburnham Westminster Community Access TV.

### RECOGNITION OF BETSY HANNULA - 40 YEARS ON HISTORICAL COMMISSION

Ms. Billings recognized Betsy Hannula for her forty years of service on the Historical Commission. She presented Betsy with Official Citations from the Massachusetts State Senate in recognition of her years of service. The Board also thanked Betsy for her commitment to the Town.

#### APPROVED WARRANTS

Board members reviewed and approved the following warrants:

November 14, 2014	Payroll #22B	\$168,839.28
November 16, 2014	Deduction #22C	\$149,094.66
November 17, 2014	Accounts Payable #22A	\$ 80,518.55
November 24, 2014	Accounts Payable #23A	\$130,984.67

## PAYROLL AUTHORIZATION REQUEST - HIGHWAY

The Board agreed to pass over the request in order to obtain more information.

# APPOINTMENT - HOME HEATING ASSISTANCE COMMITTEE

Mr. Walker moved that the Board appoint Sharon Taylor to the Home Heating Assistance Committee. The motion was seconded and passed unanimously.

#### CULTURAL COUNCIL GRANT AGREEMENT

Mr. Walker moved that the Board execute a contract from the State for the annual allotment for the Cultural Council in the amount of \$4,300. The motion was seconded and passed unanimously.

## ELEVATOR MAINTENANCE CONTRACT

Mr. Walker moved that the Board approve a three year elevator maintenance contract with United Elevator in the amount of \$3,680 per year for the Town Hall and Public Safety Building. The motion was seconded and passed unanimously.

### SET MEETING SCHEDULE

The Board agreed to schedule the following meetings in 2015; January 5, 26, February 9, 23, March 2, 16, 30, April 13, 27, May 11, 18, June 8, and 22.

#### **HEALTH INSURANCE RATES FOR 2015**

Ms. Billings stated that Blue Cross Blue Shield has quoted renewal rate increases of 10.8% for HMO Blue and Blue Choice, -2.2% for Dental, 4.3% for Medex 2, and 7/4% for Managed Blue for seniors. Our health insurance consultant obtained quotes from other companies, who came in close to this, but not low enough to warrant a change in carriers. Even with the increases, our rates are still lower than the GIC. The Town Administrator is recommending that the Board accept these rates from January 1, 2015 through June 30, 2015, but that we consider some plan design changes that will result in lower premiums in FY2016.

Mr. Walker moved that the Board accept the recommended rates for Health Insurance from January 1, 2015 through June 30, 2015 as submitted. The motion was seconded and passed unanimously.

#### 2015 CROCKER POND RULE REVISIONS

Ms. Billings reviewed the proposed revisions to the 2015 Crocker Pond Rules and Regulations with the Board.

Mr. Walker moved that the Board accept the 2015 Crocker Pond Rules and Regulations as cited. The motion was seconded and passed unanimously.

#### USI CONSULTING GROUP - OPEB REPORT

Bob Webb from USI Consulting Group was in attendance to review the Town's recently updated three year valuation of post-retirement benefit liabilities. The valuation identified an overall \$3.7 million potential liability in other Post-Employment benefits for retirees (health insurance). The financial results of the actuarial valuation and additional information summarizing census information, actuarial assumptions, and the methodology for developing them were also reviewed.

The Board agreed to further discuss the Town's options for funding this liability at a future meeting.

## 6:40P.M. ADJOURN

Mr. Walker moved that the Board adjourn. The motion was seconded and passed unanimously.

Respectfully submitted,

Wayne R. Walker Clerk (Prepared by B. Kazan)