

**SPECIAL MOTOR EQUIPMENT OPERATOR/LABORER/
EQUIPMENT OPERATOR**
(Town of Westminster, Massachusetts)

Definition:

Skilled manual work of a difficult and responsible nature in the operation of public works equipment of substantial weight and complexity; all other related work as required.

Supervision:

Works under the direct supervision of the Working Foreman.

Work requires independent judgment to avoid damage to public or private property or danger to public safety.

Job Environment:

Work is generally performed outdoors under variable weather conditions, near hazards associated with construction sites, and frequently in dusty conditions; work environment is very noisy.

Operates special motor equipment such as road grader, backhoe, road roller, paving machine, large front-end 4-wheel drive loader/backhoe, street sweeper, dump trucks and equipment normally assigned to a Special Motor Equipment Operator; may also operate Tractor-Trailer combination for moving heavy equipment; operates a variety of hand and power tools, including jackhammers.

Makes occasional contact with the general public, other town departments, and outside contractors.

Errors could result in delay or loss of service, personal injury to self and/or others, damage to equipment, and danger to public safety and health.

Essential Functions:

(The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.)

Operates and maintains special motor equipment, including but not limited to street sweepers and graders, and a variety of light and heavy motor equipment, including but not limited to dump truck, snow plows, bulldozer, excavators, front-end-loaders, backhoes, excavators and associated power and hand tools including jackhammer and chainsaws; plows and sands roads.

Follows prescribed maintenance procedures with respect to assigned equipment units; inspects equipment prior to operation to assure that all controls and safety devices are functioning properly; lubricates and otherwise services the equipment as part of a programmed preventive maintenance schedule; reports major malfunctions to the Mechanic and may assist in making major repairs.

Performs such manual work as erecting signs, welding, raking and spreading asphalt, cutting down trees, etc., building catch basins and installing water or drainage pipe, patching potholes, raking asphalt, digging ditches, raising manhole and catch basin covers prior to street resurfacing, erecting snow fences and cutting brush along roadways.

Performs labor incidental to the work of operating assigned equipment; may operate units assigned to Heavy Motor Equipment Operator/Laborer.

May perform laboring duties when not assigned to equipment operator.

Performs similar or related work as required or as situation dictates.

Recommended Minimum Qualifications

Education and Experience:

High School diploma or equivalency; four years experience in the operation of special and heavy motor equipment; or any equivalent combination of education and experience.

Special Requirements:

Requires Massachusetts Class A Commercial Driver's License (CDL) with Air Brake Endorsement; Massachusetts Hoisting Engineer License, Class 2A & 4G.

Knowledge, Ability and Skill:

Knowledge. Considerable knowledge and demonstrated skill in the operation of special and heavy motor equipment used in construction, maintenance, and repair. Considerable knowledge of hazards and safety precautions involved in operating special and heavy motor equipment. Considerable knowledge of the mechanics of the varied equipment involved. Working knowledge of methods, practices, and tools used in road and sidewalk construction and repair, and paint spraying. Working knowledge of traffic laws, bylaws, rules, and regulations.

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Ability. Ability to understand and follow oral and written instructions; ability to work well with others in a crew.

Skill. Skill in operating all the equipment listed above.

Physical Requirements:

Work requires constant physical effort. Eyesight and hearing at or correctable to “normal ranges.” Ability to use hand and power tools. Ability to operate heavy construction and maintenance equipment for long periods of time during all types of weather conditions. Frequently required to lift heavy objects weighing up to 100 pounds. Work may involve recurring applications of considerable physical effort, such as lifting, jumping, and occasional awkward positions. Carries heavy materials such as sand, stone, and tools.

(This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.)