

TOWN OF WESTMINSTER - FY23 Health Care Plan

Employee Bi-Weekly Cost Structure

July 1, 2023 to June 30, 2024

BCBS Health Insurance			
<i>Employee monthly plan cost</i>			
Monthly Total Plan Cost	25%	30%	35%
HMO Blue NE Individual			
Mthly Premium - \$828.70	\$ 207.18	\$ 248.61	\$ 290.05
HMO Blue NE Family			
Mthly Premium - \$2,171.12	\$ 542.78	\$ 651.34	\$ 759.89
Blue Choice NE Individual			
Mthly Premium - \$1,010.01	\$ 252.50	\$ 303.00	\$ 353.50
Blue Choice NE Family			
Mthly Premium - \$2,646.18	\$ 661.55	\$ 793.85	\$ 926.16

Town <i>before</i> 7/1/2015	Town <i>after</i> 7/1/2015	Police <i>after</i> 12/2/2013	Fire <i>after</i> 10/15/2015	Police <i>on or after</i> 7/1/2022	Fire <i>after</i> 7/1/2021	Hwy <i>after</i> 7/1/2015
Bi-weekly 25%	Bi-weekly 30%	Bi-weekly 30%	Bi-weekly 30%	Bi-weekly 35%	Bi-weekly 35%	Bi-weekly 35%
\$ 103.59	\$ 124.31	\$ 124.31	\$ 124.31	\$ 145.02	\$ 145.02	\$ 145.02
\$ 271.39	\$ 325.67	\$ 325.67	\$ 325.67	\$ 379.95	\$ 379.95	\$ 379.95
\$ 126.25	\$ 151.50	\$ 151.50	\$ 151.50	\$ 176.75	\$ 176.75	\$ 176.75
\$ 330.77	\$ 396.93	\$ 396.93	\$ 396.93	\$ 463.08	\$ 463.08	\$ 463.08

Dental Insurance - Voluntary 100%		
BCBS Dental Blue with Ortho	100% Mthly	Employee Bi-weekly
Individual Mthly Premium	\$44.67	\$22.34
Family Monthly Premium	\$132.93	\$66.47

Boston Mutual Life Insurance - 25% Employee Paid		
Life, AD&D	Mthly Premium	Employee Mthly
FT Employee - Individual	\$4.65	\$1.16
Coverage \$10,000		
FT Police- Individual	\$9.30	\$2.32
Coverage \$20,000		